

Board of Directors Meeting Wednesday, March 26, 2025 7:30 a.m. – 9:00 a.m. Eide Bailly | 4310 17th Ave S, Fargo, ND 58103 Teams link provided separately to those who request it.

AGENDA

- 1. Call to Order
- 2. Citizens' Comments
- 3. Consideration to Approve Consent Agenda*
 - a. Board of Directors Minutes (Dec 17, 2025)
 - b. Executive Committee Meeting Minutes (March 10, 2025)
 - c. Financial Statements (January 2025 YTD)
- 4. Company Culture Program Presentation & Discussion
- 5. Workforce Recruitment Campaign Alumni Recruitment & Small Town Initiatives
- 6. Chair & President Items
 - a. Innovate28 Updates
 - b. June 5/6 FM Data & Analytics Kickoff Event
 - c. Project Updates
 - d. Board Development Process
- 7. Additional Business & Adjournment

*Action required or may be required

The discussion of some of the above topics may be held in executive session rather than during the portion of the meeting that is open to the public. If this is a regular meeting, additional topics may be discussed. If this is a special or emergency meeting, the governing body's discussion will be limited to the topics and executive session listed above.